## BOARD OF SUPERVISORS COUNTY OF YORK YORKTOWN, VIRGINIA

## Resolution

| Hall, Yorktown, Virginia, on the day of, 2000:                                                                           |                                     |
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| Present                                                                                                                  | <u>Vote</u>                         |
| Walter C. Zaremba, Chairman<br>James S. Burgett, Vice Chairman<br>Sheila S. Noll<br>Donald E. Wiggins<br>Melanie L. Rapp |                                     |
| On motion of, which carried, th                                                                                          | e following resolution was adopted: |
| A RESOLUTION TO AUTHORIZE THE                                                                                            |                                     |

EXECUTE AN AGREEMENT WITH THE CLERK OF CIRCUIT COURT FOR THE INCLUSION OF HER EMPLOYEES IN THE COUNTY'S PERSONNEL POLICIES, SYSTEMS AND PROCEDURES AND TO APPROPRIATE ADDITIONAL FUNDING FROM THE STATE COMPENSATION BOARD IN THE CLERK OF COURT'S OFFICE

WHEREAS, the Board of Supervisors is desirous of the uniform application of the personnel policies, systems and procedures to all of the employees of the County and Constitutional Officers providing said Officer agrees to be governed by the entirety of these policies, systems and procedures; and

WHEREAS, the Clerk of the Circuit Court is desirous of having her employees participate in the County's personnel policies, systems and procedures in a manner consistent with their application to all other County employees; and

WHEREAS, the Board of Supervisors is willing to transition the employees of the Circuit Court into the County system recognizing their employment date with the Clerk's Office as their date of employment with the County and waiving the six (6) month probationary period; and

WHEREAS, the Board of Supervisors is willing to allow the employees of the Circuit Court to transfer their entire balance of sick and vacation leave accrued through September 1, 2000, and future accrual will be maintained in accordance with the applicable provisions of the Personnel Policies and Procedures Manual; and

WHEREAS, the State Compensation Board has notified the County that for Fiscal Year 2001 funding for the Clerk of Circuit Court's Office will be increased by \$21,515 to support a Deputy Clerk I position and temporary employee salaries; and

WHEREAS, the budget impact to include the Clerk's employees in the County's personnel system is approximately \$14,800; and

WHEREAS, the funding from the Compensation Board will adequately cover the cost, \$14,800, of the transition of the Clerk's staff to the County's personnel system and additional funding of \$1,900 for temporary employee salaries and benefits in the Clerk's Office;

| NOW, THEREFORE, BE IT RESOLVED by the York County Board of Supervisors this                      |
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| day of, 2000, that the County Administrator be, and hereby is, authorized                        |
| to execute an agreement with the Clerk of Circuit Court to include her employees in the County's |
| personnel policies, systems and procedures.                                                      |

BE IT FURTHER RESOLVED that \$16,700 be, and hereby is, appropriated in the General Fund to support the Clerk of Circuit Court's employees transition to the County's personnel system plus funding for temporary employee salaries and benefits.